

Regional Update

The Diversity, Equity, and Inclusion Department

Equity Cohorts:

Equity Teams, Equity Champions, and Natural Leaders

To ensure we have the most accurate rosters for our department Equity Teams, Equity Champions, and Natural Leaders program; we asked administration to complete the following [Check-In Form](#). This form is especially important to ensure that each cohort receives important information regarding our upcoming meetings and to ensure our department can secure substitutes if needed.

To assist us, please review the following rosters to see which schools in your region are missing for each equity cohort or do not currently have a Natural Leaders program set-up with an identified Staff Lead.

- [Equity Teams Roster](#)
- [Equity Champions Roster](#)
- [Natural Leaders Program Roster and Identified Staff Lead](#)

Equity Teams – Region 1 and Region 2

Our department hosted the first Equity Team district meeting for Region 1, achieving near-complete attendance! During this engaging session, attendees explored what Equity Teams look like in Everett and participated in valuable professional development with our special guests, Michele Waddell, Director of Assessments and Research, and Adam Pazder, Director of Food & Nutrition. Their insights sparked valuable discussions on ensuring equitable outcomes and an inclusive belonging for all.

We're excited to continue this momentum with our next Equity Team district meeting for Region 2 on Friday, October 18, 2024



CULTURAL & RELIGIOUS CALENDAR GUIDE

DIVERSITY, EQUITY, AND INCLUSION DEPARTMENT
JOI ODOM GRANT, ED. S DIRECTOR

CREATED AND COMPILED BY:
KAILANI RANDS & LIZZY SEBRING

2024-2025

Cultural and Religious Observance Guide

In summer of 2024, our department published our second edition to our formal Cultural & Religious Calendar Guide for the 2024-2025 school year. This document is a living document that will be revised throughout the school year based on the feedback and input we receive from community partners, families, and staff members.

Please visit our [website](#) for the most current Cultural & Religious Calendar Guide.



[Click here for more information!](#)

Kutz 4 Kidz

With picture day around the corner, don't forget about the free year-round haircut program sponsored by the National Association for the Advancement of Colored People (NAACP) and The Coverson Family.

What is Kutz 4 Kidz?

The NAACP Snohomish County and the Coverson Family launched Kutz4Kidz in 2018. Kutz4Kidz is a free voucher program designed to support families and promote self-esteem in students by offering a year-round haircut program for kindergarten-12th grade students.

Who is eligible?

The Kutz 4 Kidz supports homeless, low income, and students receiving free and reduced lunch. Also, Kutz4Kidz focuses on African American students.

How can schools request Kutz 4 Kidz vouchers?

To request hair vouchers, email Kailani Rands at krands@everettsd.org with the quantity of barbershop and salon vouchers needed.



Natural Leaders Kickoff

On September 26th, we celebrated our second annual Natural Leaders Kickoff, welcoming over 75 families to an inspiring event! Attendees had the chance to dive into the program's goals and benefits, learning how they can actively engage in their children's educational journeys.

To ensure everyone could participate fully, we provided childcare and interpretation services, making the event accessible to all. Thank you to everyone who joined us in fostering a strong community dedicated to empowering our children's futures!



YOU'RE INVITED! NATURAL LEADERS ACADEMY

Register by October 14th, 2024

WHO ARE NATURAL LEADERS?

Family members who represent BIPOC (black, indigenous, and people of color), refugee, immigrant, and/or first-generation communities, and are interested in being involved in your school community

WHY ATTEND THE NATURAL LEADER ACADEMY?

- Be part of a network of families (Natural Leaders) in your community
- Support in leadership projects such as Family STEM Nights and Multicultural Nights
- Stipend (\$200) for family members completing academy

WHAT IS THE NATURAL LEADERS ACADEMY?

Four sessions for families and staff to increase involvement in schools. Topics include: Building Community, Leadership in Education Communities, Team Building within schools/community, & Leadership in Action.

***Two sessions will be hosted in-person and two sessions hosted virtually.

WHERE?

Community Resource Center
3900 Broadway
Everett, WA 98201

WHEN?

Between October and November, details in registration form.



<https://tinyurl.com/NLAcademy2024>



"Natural Leaders is a support group of parents helping parents navigate the school years. Being part of the Natural Leaders has helped me realize the importance of being in connection with our community and the schools."
Diana Martin, Everett School District, Natural Leaders Mentor



On the Horizon

Our department is excited to present this upcoming opportunity for prospective and current Natural Leaders families. In partnership with the Washington Alliance for Better Schools (WABS), we will be hosting the second annual Natural Leaders Academy.

The Natural Leaders Academy is designed to engage families in professional development, enhancing their involvement in schools. Participants will explore essential topics such as Building Community, Leadership in Educational Communities, Team Building within Schools and the Community, and Leadership in Action.

Visit the [Natural Leaders website](#) for more information about upcoming events.